



HUGHES HALL
UNIVERSITY OF CAMBRIDGE

MCR Annual General Meeting
Sunday, 1 March 2020, 5pm
MCR Clubroom

MINUTES OF THE MEETING

Present: A Entwistle-Thompson (President); C Kazamias (Vice President); PS Perillo (Secretary); PR Librizzi (Social Secretary); M Egle (Male Welfare Officer); N Gorringe (LGBT+ Welfare Officer); A Gablier (Sports and Societies Officer); K Bartsch (Accommodation Officer); M Tang (IT and Infrastructure Officer); L Collas (Green and Ethical Affairs Officer)

Absent: A Kölle (Treasurer); I Yu (Academic Affairs Officer); N van der Steen (Social Secretary); R Hosking (Female Welfare Officer); J Deokiesingh (Equality Officer)

Quorum: Thirty (30) members

Total Number of Members Present: Forty-seven (47) members, composed of ten (10) MCR Committee members and thirty-seven (37) students

I. Introduction

Ms A Entwistle-Thompson welcomed the students on behalf of the MCR Committee.

II. Standing Item

Ms Entwistle-Thompson explained the background behind and the circumstances surrounding the proposed change and the shift in the composition of the MCR Committee in order to create a specific BAME Officer role. She presented the proposed amendments to the student body. She has also previously circulated a copy of the clean (**Annex A**) and marked up (**Annex B**) versions of the relevant MCR constitutional provisions containing the proposed amendments.

Pursuant to the MCR Constitution, the proposed amendments shall be approved and passed by a simple majority vote of all the members present at the meeting with a quorum of thirty members. The same shall thereafter be ratified by the College Council.

After extensive discussion, the members present voted to approve the proposed amendments to the MCR Constitution by forty-six (46) affirmative votes. One (1) member abstained.

Other matters were thereafter discussed, including the College's smoking shelter, potential measures to increase security at College (security doors and additional CCTV), a suggestion to have an undergraduate representative on an MCR subcommittee, and a proposal to have a Cat Officer to represent Charlie, the College cat, on the MCR Committee.



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ANNEX A
Clean Version

Hughes Hall MCR Constitution
Proposed Amendments

6.6 Two Welfare Officers, one male and one female, shall be responsible for welfare support and advice of male, female and non-binary students, and for promoting equal opportunities in conjunction with the College. They shall further advise the MCR Committee on privacy and health related concerns amongst the members of the MCR, and deal confidentially with the welfare problems of members.

The Female Welfare Officer will also be the MCR's representative to the CUSU Women's campaign.

6.12 The Equality Officers will be responsible for promoting diversity and equality across Hughes Hall. They shall co-chair the Equality Subcommittee, which shall work towards these aims. They shall ensure that relevant CUSU Campaign initiatives are implemented in college and the diverse needs and perspectives of the student population are well represented within the College. The Officers will also work closely with the College's Disability Equality Officer, and ensure that the racial discrimination policy is implemented within the College, and shall sit on the College Prevent Committee.

The Equality Officers shall discuss and agree amongst themselves how the Equality Subcommittee will be split each year. The Equality Officers' roles shall be split between (1) the Equality and BAME Officer and (2) the Equality and LGBTQ+ Officer.

The Equality and BAME Officer position shall be filled by a self-identifying Black, Asian or multi-ethnic candidate who comes from a 'visible minority' background. If no such candidate comes forward, this position may be filled by any student who is concerned with raising awareness for multi-ethnic visible minorities.

The Equality and LGBTQ+ Officer will be responsible for the Hughes Hall LGBTQ+ Facebook page, organising and promoting events throughout the year for members of the LGBTQ+ society within College, with other colleges and as part of the CUSU

LGBTQ+. They will also act to promote the welfare and interests of students within College.

7.3 Subcommittees. MCR Committee Officers shall directly perform their functions and responsibilities as stated in the Constitution. However, in circumstances where projects or activities outside of their usual functions necessitate additional assistance, the relevant MCR Committee Officer may propose the creation of a subcommittee for the MCR Committee's approval, which shall be approved by the MCR Committee by a majority vote. Members of a subcommittee are not members of the MCR Committee, but they shall be given appropriate credit for their work and may be 'in-attendance' at MCR Committee meetings.

There are four constitutional subcommittees. The Social Subcommittee, the Academic Subcommittee, the Welfare Subcommittee and the Equality Subcommittee. These shall be led by their relevant MCR Officers. These shall be constituted at either the start of Easter or Michaelmas Term with notification of the establishment being given to the MCR Committee at the next MCR Committee Meeting, and serve for a full academic year. In addition to the four constitutional subcommittees, relevant officers are encouraged to form subcommittees for appropriate consultation.

There shall be appointed, as part of the Equality Subcommittee, the following representatives:

- +1 and Families Representative;
- Mature Representative (30+);
- One-Year Students' Representative;
- Disabled Students' Representative;
- Religious Representative; and
- International Students' Representative.

The head(s) of the other subcommittees shall appoint their own representatives.

Any MCR Officer can join any subcommittee. A representative may sit on multiple subcommittees. A secretary for one committee may be a representative on another subcommittee.



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ANNEX B
Marked Up Version

Hughes Hall MCR Constitution
Proposed Amendments

6.6 ~~Two~~^{three} Welfare Officers, one male ~~and~~, one female ~~and one LGBT+~~, shall be responsible for welfare support and advice of male, female and non-binary students, and for promoting equal opportunities in conjunction with the College. They shall further advise the MCR ~~C~~^eommittee on privacy and health related concerns amongst the members of the MCR, and deal confidentially with the welfare problems of members.

~~The LGBT+ Welfare Officer will be responsible for the Hughes Hall LGBT Facebook page, organising and promoting events throughout the year for members of the LGBT+ society within college, with other colleges and as part of CUSU LGBT+. They will also act to promote the welfare and interests of students within college.~~

The ~~F~~^female ~~W~~^welfare ~~O~~^officer will also be the MCR's ~~own~~ representative to the CUSU Women's campaign.

6.12 The Equality Officers will be responsible for promoting diversity and equality across Hughes Hall. They shall ~~co~~^{co}-chair the ~~welfare and E~~^{welfare and E}quality ~~S~~^sub-committee, ~~whiche~~^{which} shall work towards these aims. They shall ensure that relevant CUSU Campaign initiatives are implemented in college and the diverse needs and perspectives of the student population are well represented within the ~~C~~^eollege. The Officers will also work closely with the College's Disability Equality Officer, and ensure that the racial discrimination policy is implemented within the ~~C~~^eollege, and shall sit on the College Prevent ~~C~~^eommittee.

The Equality Officers shall discuss and agree amongst themselves how the Equality Subcommittee will be split each year. The Equality Officers' roles shall be split between (1) the Equality and BAME Officer and (2) the Equality and LGBTQ+ Officer.

The Equality and BAME Officer position shall be filled by a self-identifying Black, Asian or multi-ethnic candidate who comes from a 'visible minority' background. If

no such candidate comes forward, this position may be filled by any student who is concerned with raising awareness for multi-ethnic visible minorities.

The Equality and LGBTQ+ Officer will be responsible for the Hughes Hall LGBTQ+ Facebook page, organising and promoting events throughout the year for members of the LGBTQ+ society within College, with other colleges and as part of the CUSU LGBTQ+. They will also act to promote the welfare and interests of students within College.

7.3 Subcommittees. MCR Committee Officers shall directly perform their functions and responsibilities as stated in the Constitution. However, in circumstances where projects or activities outside of their usual functions necessitate additional assistance, the relevant MCR Committee Officer may propose the creation of a subcommittee for the MCR Committee's approval, which shall be approved by the MCR Committee by a majority vote. Members of a subcommittee are not members of the MCR Committee, but they shall be given appropriate credit for their work and may be 'in-attendance' at MCR Committee meetings.

There are ~~three~~ four constitutional sub-committees. The Ssocial Ssub-committee, the Aacademic Ssub-committee, ~~and the~~ Wwelfare Subcommittee and the Eequality Ssub-committee. These shall be ~~supported~~ led by their relevant MCR secretaries Officers (~~social secretary, academic secretary, and welfare and equality secretary~~). These shall be ~~elected~~ constituted at either the start of Easter or Michaelmas Tterm with notification of the ~~election~~ establishment being given to the MCR Committee at the next MCR Committee Meeting, on the introduction day and serve for a full academic year. In addition to the four constitutional subcommittees, relevant officers are encouraged to form subcommittees for appropriate consultation.

There shall be appointed, as part of the Equality Subcommittee, the following representatives:

~~At the start of Michaelmas there shall also be the election of the~~

- ~~• +1 and Families Rrepresentative; who sits on the welfare and equality sub-committee~~
- ~~• Mature Rrepresentative (30+); who sits on the welfare and equality sub-committee~~
- ~~• One-Yyear Sstudents' Rrepresentative; who sits on the welfare and equality sub-committee~~
- ~~• Disabled Sstudents' Rrepresentative; who sits on the welfare and equality sub-committee~~
- ~~•~~
- Religious Representative; and
- International Students' Representative. Minority Ethnic representative who sits on the welfare and equality sub-committee. This position shall be filled by a self-identifying multi-ethnic candidate who comes from a 'visible minority' background. If no such candidate comes forward, this position may be filled by any student who is concerned with raising awareness for multi-ethnic visible minorities

~~There should be the appointment of the social and academic representatives. The number should be decided by the MCR committee. The head(s) of the other subcommittees shall appoint their own representatives.~~

Any MCR ~~O~~fficer can join any ~~s~~ub-committee. ~~The Welfare officers and the LGBT officer sit on the Equality and Access sub-committee.~~ A representative may sit on multiple sub-committees. A secretary for one committee may be a representative on another sub-committee.